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«War Veterans in the Labor Market of Ukraine: Employment Challenges and Social Risks»

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Kharkiv, 2025



Introduction

The full-scale war in Ukraine has significantly increased the number of veterans. This creates challenges for employment, adaptation and social protection.



The level of veterans' integration into the labor market directly affects economic stability and social cohesion.



Purpose & Objectives

- ✓ Identify key employment barriers for veterans.
- ✓ • Quantify risks for state and society.
- ✓ • Propose policy tools for employment and reintegration.



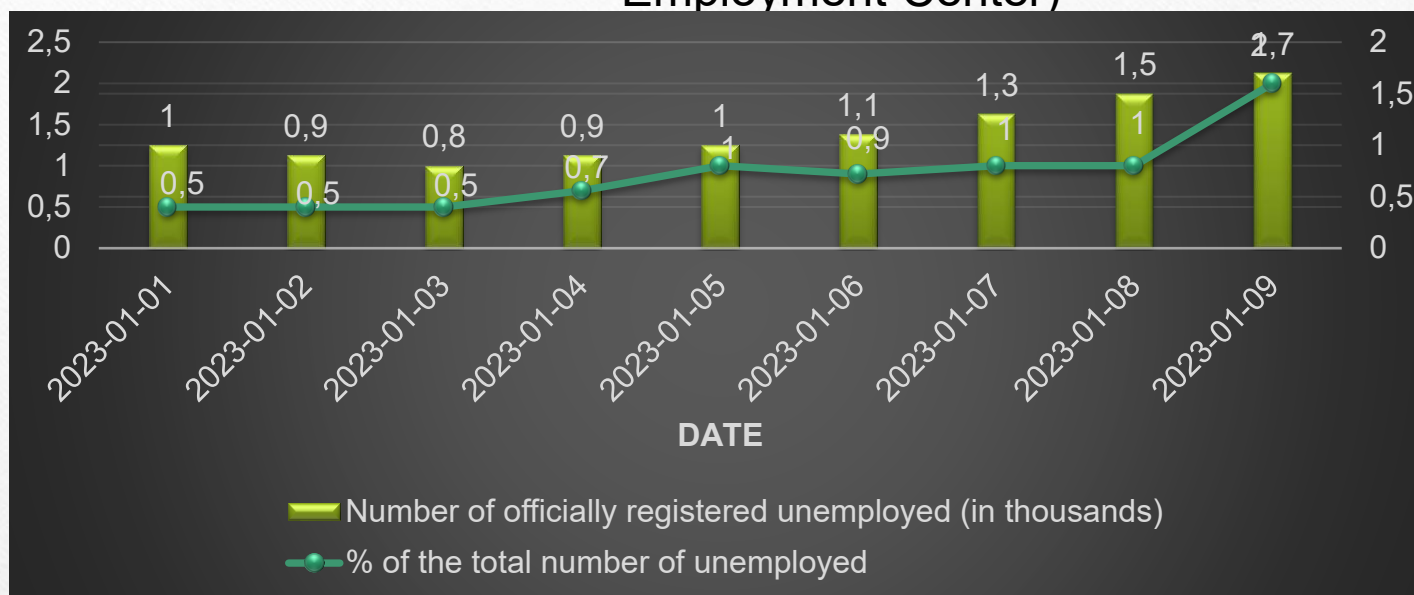


Veterans' Potential

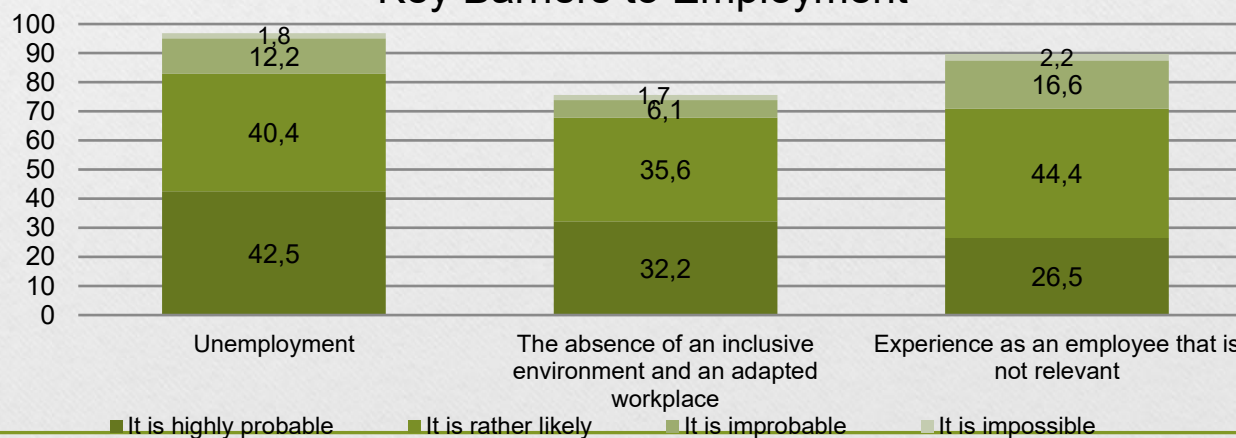
- ✓ Teamwork, leadership, critical thinking
- ✓ Technical and digital competencies
- ✓ Knowledge in engineering, logistics, construction
- ✓ Experience in management and modern technologies



Officially registered unemployed who have the status of combatants (Source: State Employment Center)

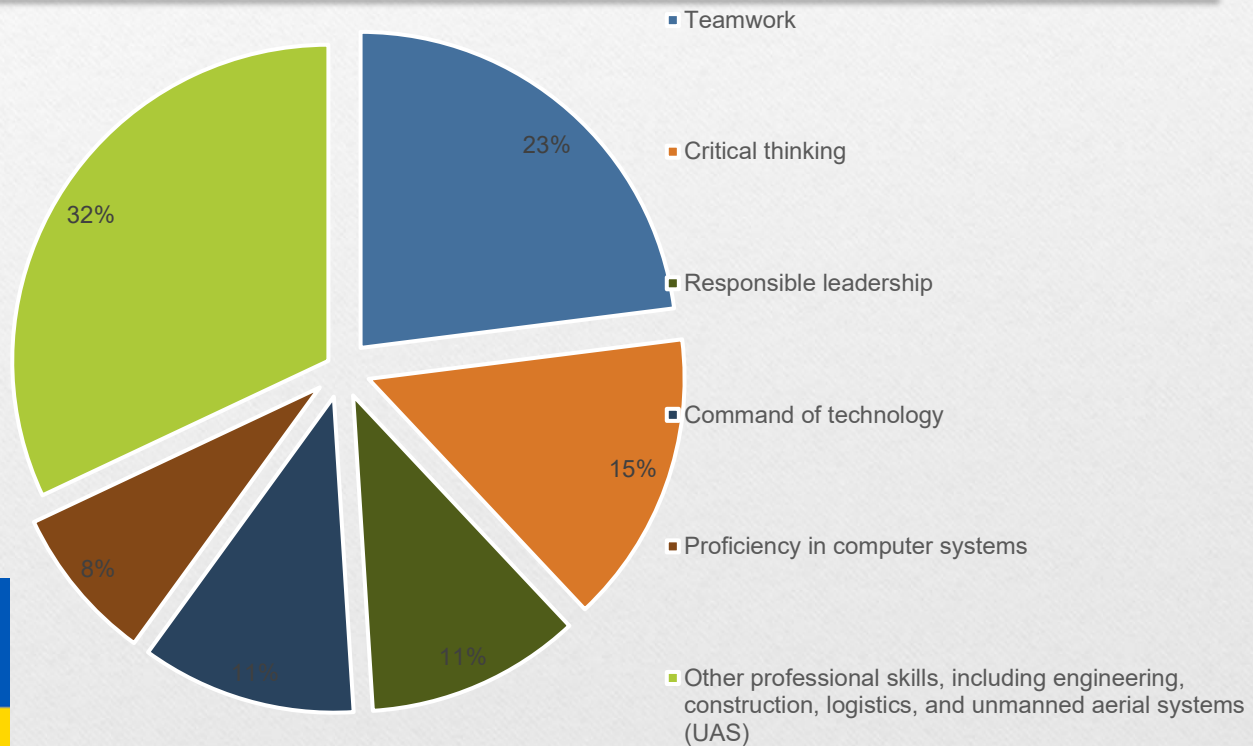


Key Barriers to Employment





Skills of veterans noted by employers (survey)





Policy Tools and Recommendations



- ✓ Adaptation and retraining programs
- ✓ Inclusive jobs and workplace adjustments
- ✓ Mentoring and coaching support
- ✓ Promotion of entrepreneurship among veterans
- ✓ Long-term integration policy to ensure stability





Conclusion

Veterans' reintegration into the labor market is a key factor for Ukraine's economic and social stability. Overcoming barriers requires state policies based on adaptation, retraining and inclusive employment. With proper support, veterans become a valuable human resource, strengthening resilience in wartime and post-war recovery.



Thank you for your attention !

